



Compressed Gas Systems, LLC
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March 19, 2020

RE: COVID-19 Action Plan Update

Dear CGS Customers and Stakeholders:

We are closely monitoring the situation regarding the Coronavirus and share your concerns regarding its impact on your health, family, and financial wellbeing. At CGS we are enacting the following plan to mitigate the impact to our employees, customers, and vendors:

A. Hours of Operation

Both CGS locations in CA and FL will remain open during normal business hours. The nature of our role providing emergency and safety equipment for General Aviation leaves us uniquely qualified to support organizations that are operating and maintaining aircraft for evacuation, medical transportation, government, and other essential services. For this reason, we believe that the maintenance and support staff at CGS serve essential business functions.

B. Effects to Employment

In order to minimize exposure between employees and adhere to calls for social distancing, CGS is accepting requests to undergo a voluntary employment furlough if they are or live in a household with immunocompromised or other at-risk individuals. **Most support staff at CGS have begun working from home remotely.** We will continue to use CDC guidance and adhere to prescribed precautions to limit the risk of infection at CGS.

C. Travel, Pick-up, Deliveries, and Visits to CGS

CGS has suspended all business travel until July 1, 2020. **Pick-up and delivery service will continue as-needed** and we request customers to communicate with our drivers to ensure that interactions are "non-contact." These services will be limited due to reductions in on-site staff and must be scheduled in advance. We ask that our customers and vendors limit visits to essential functions only, schedule in advance, and avoid contact.

D. Resources and Finances

As a 3rd generation, family-owned business we have experienced serious disruptions in the past and remain **capable to weather any impending difficulties.** Customers should know that assets under our control remain protected and properly preserved while under our care. Payments to vendors will continue, unencumbered.

I am confident that we will come out of this situation stronger and that we are ready for what the future of aviation safety has in store.

Best Regards,

A handwritten signature in blue ink, appearing to read "Brian Tyminski".

Brian Tyminski
Owner/CEO
Compressed Gas Systems, LLC